

# MERIDIAN BLUE CONSTRUCTION

## FORGET AVERAGE - BE EXTRAORDINARY

WE HOPE THAT YOU'RE EXCITED BY ALL THE POSSIBILITIES THAT COME WITH WORKING ON OUR TEAM. HERE'S AN OVERVIEW OF SOME OUR AWESOME BENEFITS AND PERKS.

### OUR BENEFITS

#### DENTAL

Only \$1.00! We cover most of your dental insurance costs, and you can opt for a higher coverage plan if you prefer more extensive care. 🦷

#### MEDICAL

Just \$1.00! Meridian Blue covers the majority of your medical insurance premiums. Plus, you have the option to "buy-up" for a lower out-of-pocket deductible plan if that works better for you. 🏥

#### 401(K)

100% Contribution w/ 4% Company Match. Plan for your future with confidence. It is a 100% contribution to your 401(k), with a 4% company match to help you grow your retirement savings. 📈

#### COMPANY PAID STD, LTD, & LIFE INSURANCE

First day of hire at Meridian Blue, you get full coverage from day one. It's part of our commitment to your peace of mind. 🛡️

### PERKS

#### 📚 Paid Training

Earn while you learn! Our training program helps you gain the skills you need to excel!

#### 👕 Specialty Gear

MB provides the highest quality gear & PPE in the industry!

#### 📦 Company Swag

MB gives you a monthly allowance to purchase the coolest branded apparel from our store.

#### 🏆 Performance-Based Bonuses

MB believes in celebrating success and rewarding hard work. Whenever possible, we offer bonuses for extraordinary achievers!

